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Tripp VanderWal is a Member in Miller Johnson's Business Section. He is a member of the firm's Employee Benefits and Executive Compensation, Family Owned Business and Closely Held Companies, and Privacy and Cybersecurity groups, and Health Care Reform Team.

Mr. VanderWal has experience in most types of employee benefit plans, including: group health plans; Section 125 cafeteria plans; disability plans, 401(k) plans, ESOPs, 403(b) plans; 457 deferred compensation plans; and nonqualified deferred compensation plans.

Tripp advises private, public and non-profit employers of all sizes in all areas of employee benefits. His representation includes counseling employers with benefit plan design; drafting plan documents, summary plan descriptions, and other employee communications; assisting employers with regulatory compliance, including audits by the Internal Revenue Service, Department of Labor and Department of Health and Human Services-Office of Civil Rights. Tripp also assists employers comply with federal and state laws in responding to breaches of personal information.

Tripp is also a Certified Public Accountant. Before joining Miller Johnson, he practiced as a tax accountant for a large regional accounting firm assisting both corporate entities and individuals comply with various tax filing requirements. He is a past recipient of the State Bar of Michigan, Tax Student Achievement Award. In 2018, Tripp was listed as an Associate to Watch in Employee Benefits and Executive Compensation by *Chambers USA*.

Tripp is a member of the State Bar of Michigan and Grand Rapids Bar Association. He is also a former member of both the American Institute of CPAs and Michigan Association of CPAs.

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