

# MILLER JOHNSON

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Sandra Andre is an Associate in Miller Johnson's employment and labor section. She counsels a diverse group of employers and human resource practitioners on a full spectrum of employment-related legal issues. These range from affirmative action to FMLA and from wage and hour compliance to union management.

Ms. Andre is a part of the employment litigation team defending employers in cases including claims such as discrimination, harassment and wrongful termination. She is experienced preparing for trials and hearings. This includes drafting motions, reviewing depositions and conducting legal research.

## **Human Resources Experience**

Ms. Andre holds a PHR (Professional of Human Resources) certification and was also a Certified Professional from the Society for Human Resources Association (SHRM-CP). She practiced in the human resources field for more than 11 years in the central Michigan-area including leadership positions in healthcare, manufacturing and higher education.

## **Professional Experience**

Ms. Andre served two internships while in law school. She was a judicial intern to the Honorable Fred L. Borchard, chief Judge (retired) with the 10<sup>th</sup> Judicial Circuit Court in Saginaw County. She was also a legal intern in the Office of Reinventing Performance in Michigan with the State of Michigan Department of Licensing and Regulatory Affairs.

She also worked as a law student assistant in the Office of Retirement Services (ORS) with the State of Michigan Department of Technology, Management and Budget.

## **Education**

Ms. Andre is a graduate of Michigan State University College of Law where she earned her J.D. *magna cum laude* in 2018. She made the Dean's List and in addition to receiving several scholarships, she was the recipient of a Jurisprudence Award. She was active in Moot Court where she received numerous top placing for both oralist and brief in competitions.



Ms. Andre received a Master of Labor Relations and Human Resources in 2003 and a B.S. in Psychology with honors in 2002 both at Michigan State University.

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